

SENT VIA EMAIL

June 24, 2014

Gregg McLean Adam
Carroll, Burdick & McDonough LLP
44 Montgomery Street
Suite 400
San Francisco, CA 94104

Re: Request to Meet and Confer Over Proposed Implementation of Channel-Wide Dispatch System

Dear Gregg:

We are in receipt of your letter dated June 23, 2014, in which the POA requested to meet and confer over the proposed implementation of the channel-wide dispatch system.

In discussing with the Police Department, it is our understanding that a change is being made to Priority 2 Dispatching and that Priority 2 calls will be dispatched "channel-wide" instead of "district-wide." Channel-wide dispatching will use resources from the two districts assigned to a specific radio channel. During simulcast periods, channel-wide will only include the two districts normally assigned to a single radio channel. This is being implemented in order to gain efficiencies and to reduce response times, something that is important to the City and its residents.

In addition, it is our understanding that this is how Priority 1 calls are currently dispatched and the change will be to handle Priority 2 calls how Priority 1 calls are handled. We are not aware of any "safety ramifications" being raised by the POA on how Priority 1 calls are handled.

While the City does not believe these changes are subject to meet and confer, as always, we are happy to discuss these changes further with the POA to address any concerns the POA may have with increasing the efficiencies of how calls for service are handled.

Please let me know if the POA would like to discuss further and when you are available to meet.

Sincerely,



Jennifer Schembri
Deputy Director of Employee Relations

c: Alex Gurza, Deputy City Manager
Edgardo Garcia, Assistant Chief of Police
John Robb, Vice President POA
Franco Vado, Chief Financial Officer, POA